

WELLINGTON 2021

20-21 MAY

TŪHURA · DISCOVER

33RD ANNUAL

ILANZ CONFERENCE

CPD verification of

attendance reflection record

Our theme this year is Tūhura | Discover. For the past year, the world has been navigating uncertainty – business and risk environments are becoming ever more complex and the global pandemic has taken disruption to new heights. In-house lawyers must continue adapting as we discover new ways of connecting, learning and working.

The programme promises to deliver valuable education to help you be the best in-house lawyer you can be and to improve your performance while you earn CPD hours.

This CPD verification and Reflection Record forms part of your CPD Plan and Record (CPDPR) and should be kept with all of your CPD materials. It is available to download from the ILANZ website if you are keeping your CPDPR electronically.

The CPD initiative is learner centred rather than prescriptive. Lawyers are responsible for identifying and fulfilling their own CPD requirements while reflecting on learnings and next steps.

You may find you satisfy a significant number of your 10 hours at the ILANZ conference or you might satisfy a lesser number based on your professional judgement of what is relevant for you and your learning needs.

Please note we have not attributed CPD to Session One, Stream Three of Session Nine and Ten (the UnSessions) and Session Twelve as they are not structured with learning objectives



Not business as usual – Covid-19 crisis management

11.00am — Thursday 20 May

- ▶ **Mike Brooker**, *General Counsel, Foodstuffs*
- ▶ **Phil Knipe**, *Chief Legal Advisor, Ministry of Health*
- ▶ **Linda Clark**, *Partner, Dentons Kensington Swan*
- ▶ **Katie Bhreatnach**, *General Counsel and GM of Customer and Regulatory Partnerships, Airways Corporation*

Over the past 14 months, the COVID-19 pandemic unequivocally and unforgivingly reminded organisations worldwide that the unexpected happens when it is least expected. In this panel, four senior lawyers will share their experiences navigating their organisations and teams through this unprecedented event. They will share their learnings and offer tips on how they managed stakeholder engagement (internal, external and regulatory).

Learning Objectives

1. Explore the experiences of Ministry of Health, Foodstuffs, Airways and how Dentons supported their in-house clients during this period;
2. Gain an understanding of their key learnings and issues to consider in the longer term.

Reflection on activity and future learning needs

The power of in-house counsel to drive change in the legal profession

1.00pm — Thursday 20 May

- ▶ **Dr Maria Pozza**, *NZ Post*
- ▶ **Katie Rusbatch**, *GM, Professional Standards, New Zealand Law Society*
- ▶ **Quentin Lowcay**, *Head of Legal & Commercial, Datacom*
- ▶ **Sophie Braggins**, *Chief Executive Officer, Govett Quilliam*

This panel session will explore how in-house lawyers are uniquely placed to drive change in the culture of the legal profession. The panel will discuss the recent changes to the LCA Rules and how their impact on in-house lawyers. The panel will also explore what good team culture looks like in practice and the ways in which in-house lawyers can push for change.

Learning Objectives

1. Gain and understanding of the recent changes to the LCA(LCCC)R and how they will impact in-house lawyers;
2. Explore what a good team culture looks like in practice – in both in-house and private practice
3. Identify ways in-house lawyers can drive change in the legal profession.

Reflection on activity and future learning needs

Social media – protecting your brand online

1.00pm — Thursday 20 May

► Allison Whitney, General Counsel, NZME

Social media plays a vital role in establishing and maintaining brands, it also allows organisations to communicate directly with consumers – however there will always be risks. In this session, Allison will cover common issues that may arise, including copyright, social media defamation issues, forum moderation and the Harmful Digital Communications Act 2015, using influencers and tackling scams.

Learning Objectives

1. Gain an understanding of the common issues that can arise in the context of social media.
2. Explore tips for protecting your organisation’s brand online.

Reflection on activity and future learning needs

The right thing to do – The role of lawyers as ethical leaders

2.05pm — Thursday 20 May

► **James Warren**, *Partner, Dentons Kensington Swan*

James will discuss the intersection between good legal advice and choosing the ‘right’ policy or course when dealing with social, environmental, cultural and other morally fraught areas. He will explore the role of counsel in providing ethical guidance, while retaining commerciality and focus on the ‘best interest’. He will also examine the opportunity for and potential benefit of initiatives demonstrating good corporate citizenship. Specific topics covered will include the approach to international policy harmonisation, whistleblowing, health & safety, the living wage and employee incentives, together with modern slavery and global supply chain issues.

Learning Objectives

1. Explore the role of counsel in providing ethical guidance, while retaining commerciality and focus on the ‘best interest’.
2. Examine the opportunity for and potential benefit of initiatives demonstrating good corporate citizenship.

Reflection on activity and future learning needs

Privacy Law Act 2020 – 6 month check-in with the Privacy Commissioner

3.30pm — Thursday 20 May

► **John Edwards**, *Privacy Commissioner*

In this session the Commissioner will take delegates through the first 6 months of the new Privacy Law Act, and specifically what the Commission saw in the first round of mandatory privacy breach reporting since 1 December 2020 (the first four months of statistics) as well as an outlook to our future intentions around compliance and regulatory action with the stronger powers the Commissioner got in the new Act.

Learning Objectives

1. Explore how the new privacy legislation is operating 6 months in.
2. Gain insights into the Privacy Commission’s future intentions around compliance and regulatory action with the stronger powers conferred on the Commissioner in the new Act.

Reflection on activity and future learning needs

Diversity, equity and inclusion in the legal industry

9.45am — Friday 21 May

► **Fleur Knowsley**, *Director and Acting General Counsel, Google Fiber*

Fleur Knowsley has been a passionate advocate of Equity, Diversity and Inclusion in the legal industry for many years, including signing onto the Call to Action Letter signed by 240+ GCs promoting diversity; through the Diversity Lab and is on the Advisory Board of the Apollo Leadership Institute based out of London. Attend this session to hear key learnings and lessons from the USA – what works and just as importantly, what doesn’t work. Also, you’ll be better able to articulate clearly WHY this is important to YOU and your business. These efforts can feel overwhelming, so the session will focus on tangible actions everyone can take to make a difference.

Learning Objectives

1. Discover key learnings and lessons from the USA - what works and what doesn’t.
2. Gain tips on how to articulate clearly why this is important to you and your business.
3. Explore how these techniques can be applied within your team and throughout your organisation.

Reflection on activity and future learning needs

Navigate Satellite Network – Covid highs and lows: The challenges and opportunities of doing business in a disrupted global market

11.15am — Friday 21 May

- ▶ **Jason Nichols**, *General Counsel AMENA (Fonterra)*
- ▶ **Jennifer Page**, *General Counsel & Co Sec, Air New Zealand*
- ▶ **Catherine Cartwright**, *Senior Legal Counsel, F&P Healthcare*
- ▶ **Emma Willis**, *Senior Corporate Counsel, Fonterra*

In this session you will from four senior lawyers about their experiences working and leading through the COVID-19 pandemic and resulting lockdowns. They will share their highs and lows and lessons learned along the way.

Learning objectives

1. Explore the impact of the COVID-19 pandemic on different industries and organisations.
2. Gain an understanding of how different organisations worked through the different challenged and opportunities that arose during this period.

Reflection on activity and future learning needs

Sole counsel workshop – Suss out your service lines

11.15am — Friday 21 May

► **Sian Wingate**, *Terms Academy*

Sole in-house counsel are very familiar with the demands of providing legal services, advice and support to multi-discipline teams. Often, however, sole counsel are too busy or not sure how to explain exactly what their own legal function does. Put simply, they are not clear on their service lines and how to list out the specific activities they routinely perform in a clear way. It's an overwhelming task for many.

In this workshop, Sian will demonstrate to delegates how to identify all the services your sole function serves and why this matters to successfully scale your legal function.

Learning objectives

1. Gain an understanding about how to draw an activities map to identify exactly what activities your sole function delivers using a template
2. Learn how to group these activities into a service line register within a handy worksheet supplied
3. Explore why this data is essential to be able to scale your sole function with more staff, tech or other efficiency hacks.

Reflection on activity and future learning needs

Good lawyering: Ethical practice in your in-house career

12.15pm — Friday 21 May

► **Bram Van Melle**, *Manager, Projects & Transactions, Legal Services, Auckland Council*

As in-house lawyers we're often judged by what our clients do, rather than the advice we give. How can we turn 'right advice' into the 'right thing'? A values-based mindset, positive relationships, and strong practical skills transform this challenge into an amazing leadership opportunity – 'Good lawyering' enhances our effectiveness, enjoyment, and progression in our careers.

Learning Objectives

1. Understand and manage key ethical challenges for in-house lawyers
2. Explore the connection between personal values, your work environment, professional obligations, and wellbeing, resilience and effectiveness

Reflection on activity and future learning needs

Thriving in uncertainty

2.15pm — Friday 21 May

► **Maya Nova**, *Mindfulness coach*

The events of the past 14 months have impacted everyone, adding to the already stressful and heavy workloads of in-house lawyers. In this session Maya will share tips on developing mental fitness and emotional agility to enable delegates to thrive in challenging circumstances.

Learning Objectives

1. Explore the positive role mindfulness can play in your life and your workplace.
2. Gain practical tips for incorporating mindfulness into your daily routine.

Reflection on activity and future learning needs

CPD hours gained at the 2021 ILANZ conference

Session Title	Attended	Time Offered	Time Earned
Not business as usual – Covid-19 crisis management		1 Hour	
<i>The power of in-house counsel to drive change in the legal profession</i>		1 Hour	
<i>Social media – protecting your brand online</i>		1 Hour	
<i>Governance lessons in a post pandemic world</i>		1 Hour	
<i>The right thing to do - the role of lawyers as ethical leaders</i>		1 Hour	
<i>Metrics for in-house lawyers — Practical applications and where to start</i>		1 Hour	
<i>Enhancing your operations through AI and analytics</i>		1 Hour	
<i>Privacy Law Act 2020 — 6-month check-in with the Privacy Commissioner</i>		45 Mins	
<i>Disruptive Leadership and the in-house function in the digital age</i>		1 Hour	
<i>The role of in-house lawyers in supporting their organisations to truly fulfil their commitment to the Treaty of Waitangi</i>		45 Mins	
<i>Diversity, equity and inclusion in the legal industry: learnings from the USA and how to make a difference</i>		45 Mins	
<i>Sole counsel workshop — Suss out your service lines</i>		1 Hour	
<i>Navigate Satellite Network — COVID highs and lows: The challenges and opportunities of doing business in a disrupted global market</i>		1 Hour	
<i>How to give, receive and act on ‘feedback’</i>		1 Hour	
<i>Good lawyering: Ethical practice for in-house lawyers</i>		1 Hour	
<i>Thriving in uncertainty</i>		1 Hour	

TOTAL CPD EARNED

DECLARATION

I confirm that the above records my attendance and participation in the ILANZ 33rd Annual Conference.

Signed: _____

Please retain this entire verification and reflection record as part of your CPDPR.



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