

## NOMINATION ILANZ AWARDS 2021

### CATEGORY NOMINATED:

- |  |                          |
|--|--------------------------|
| Public Sector In-house Lawyer of the Year  | <input type="checkbox"/> |
| Private Sector In-house Lawyer of the Year | <input type="checkbox"/> |
| Young In-house Lawyer of the Year          | <input type="checkbox"/> |
| In-house Team of the Year*                 | <input type="checkbox"/> |
| In-house Innovation Award*                 | <input type="checkbox"/> |
| Community Contribution Award               | <input type="checkbox"/> |

\*The presence of an ILANZ committee member will not preclude a legal team winning an award.

Please note: individuals can only be nominated in one individual award category (this does not include a team award). Legal teams can only be nominated in one category (i.e. the in-house team of the year, the innovation award or the community contribution award).

If nominations are received for an individual or team in more than one category, ILANZ will contact the nominee to confirm their preferred category.

### DETAILS:

Applicant's Name *(please print)* .....  
(Name of person nominated for the award)

Position / Employer .....

Contact Address .....

Telephone Number .....

Email .....

Nominated by\* *(please print)* .....

Position / Employer\* .....

Relationship to Nominee\* .....

Telephone Number\* .....

Email\* .....

*\*If applicable*

- ☐ Self-nomination  
☐ Nomination by 3<sup>rd</sup> party

To be eligible for consideration by the awards judging panel, nominations must include the following documentation;

- Letter in support of the applicant;
- Two written testimonials by people within nominee's organisation;
- One further referee who may be outside the organisation all of whom agree to be contacted to give verbal reference if the applicant is shortlisted.

☐ I consent to my name being notified to the Nominee

I believe the Nominee is a lawyer employed or engaged by an organisation in an in-house capacity, holds a current New Zealand practising certificate and meets the criteria for the award for which I am nominating them (see attached criteria).

Signature of Nominator .....

## AWARDS CRITERIA:

### Public Sector In-house Lawyer Award

The 2021 ILANZ Public Sector In-house Lawyer of the Year may be awarded to a lawyer who has made a valuable contribution to their public sector organisation and the legal profession through:

- Leadership and excellence in the provision of legal services aligned to the organisation's strategic goals.
- Effective team management (where appropriate) or management of external advisers.
- Innovation, best practice and contribution to wider organisation.
- Contribution to or participation in initiatives that have benefited the legal team, organisation or wider public service.

The winner will receive \$5,000 to be spent on development activities for them and/or their team.

### Private Sector In-house Lawyer Award

The 2021 ILANZ Private Sector In-house Lawyer of the Year (includes state owned enterprises and mixed ownership models) may be awarded to a lawyer who has made a valuable contribution to their private sector organisation and the legal profession through:

- Leadership and excellence in the provision of legal services aligned to the organisation's strategic goals.
- Effective team management (where appropriate) or management of external advisers.
- Innovation, best practice and influence across the business.
- Contribution to or participation in initiatives that have benefited the legal team, organisation or wider industry.

The winner will receive \$5,000 to be spent on development activities or initiatives that will help them develop their career.

### Young In-house Lawyer Award

The 2021 ILANZ Young In-house Lawyer of the Year may be awarded to a lawyer who has demonstrated their potential as a leading member of the In-house legal profession in New Zealand through:

- Excellence in the provision of legal services that have significantly contributed to their organisation's performance;
- Evidence of continued learning ability and capacity to develop knowledge of areas of law beyond those previously practiced;

- Leadership potential.
- Contribution to or participation in initiatives that have benefited the legal team and/or wider organisation.

The winner will receive a scholarship package with a value of NZ\$5,000 to be spent on development activities or initiatives that will help them develop their career.

Nominees for the Young In-house Lawyer of the Year must have worked in an In-house counsel role for less than 5 years as at 30 March 2020, and it should be no more than 10 years since their first date of admission as a barrister and solicitor in New Zealand or their original country of admission.

### In-house Legal Team (private or public, large or small) of the Year Award

The 2021 In-house Legal Team of the Year Award may be awarded to an In-house legal team that has made a valuable contribution to their organisation and the legal profession through:

- Leadership and excellence in the provision of legal services aligned to the organisation's strategic goals.
- Demonstrated effective teamwork and management of relationships (internal stakeholders and external advisors)
- Innovation and best practice.
- Contribution to or participation in initiatives that have benefited the legal team and/or wider organisation.

The winning team will receive \$5,000 to be spent on development activities or initiatives for their team.

### In-house Innovation Award

The 2021 ILANZ In-house Innovation Award may be awarded to an in-house lawyer or in-house legal team that made a valuable contribution to their organisation and the legal profession through:

- Excellence in innovation in the delivery of in-house legal services; this could be innovation in connection with a specific project, or a broader innovation initiative relating to culture, people, technology or process.

The winner will receive NZ\$5,000 to be spent on development activities or initiatives that will help them develop their career.

### Community Contribution Award

The 2021 Community Contribution Award may be awarded to an In-house lawyer or legal team who has made an outstanding contribution to the profession or to the

community beyond their “day job” or to an in-house team. Many lawyers voluntarily support community activities, legal and otherwise, such as:

- Assisting with Community Law Centres.
- Lobbying on behalf of interest groups.
- Helping not-for-profits with their legal work.
- Volunteering for charities.
- Supporting the arts.
- Involvement with cultural, sports and youth groups.

The winner will have NZ\$4,000 paid to their chosen cause and will receive NZ\$1,000 to be spent on development activities or initiatives that will help them develop their career.

### Eligibility

All lawyers employed or engaged by organisations in an in-house capacity and holding a current NZLS practicing certificate are eligible for the 2021 Awards.

The 2021 award period runs from May 2019 to April 2021. Activities started prior to May 2019 can be included in nominations as long they continued into the award period.

There are specific eligibility criteria for some awards.

Members of the judging panels and the ILANZ Executive Committee members are not eligible for consideration in the individual award categories.

### IMPORTANT NOTES:

The Nominator must attach to this Nomination Form a written document that illustrates the capability and experience of the Nominee to enable the judges to assess the Nominee against the criteria for that award.

When completed, this Nomination Form and supporting documents must be returned to:

The Awards Committee

C/- Tiffany Henderson, Conference Director by email to [ilanz@lawsociety.org.nz](mailto:ilanz@lawsociety.org.nz)

Nominations must be received by email on or before **5pm Friday 16 April 2021**.

**Please note:** the ILANZ committee has extended the nomination date to Friday 23 April. Nominations are now due by **5pm, Friday 23 April**