

## Julian Fenwick

Julian Fenwick is the Managing Director and founder of [Governance Risk & Compliance Solutions](#), a leading online compliance training company in the Asia Pacific region and the creator of the [Salt Learning](#) platform.



GRC Solutions provides clients with a deep library of expert crafted and maintained compliance training programs across a range of regulated sectors including financial services, utilities, education, not-for-profit and care. This content can be customised and deployed in multilingual mode.

The Salt Compliance LMS is used by hundreds of organisations to deliver compliance training and policies across their organisations. Salt Adaptive is a unique authoring tool which allows clients to create, deploy, maintain, and report on their online training materials.

Julian is a regular presenter in Australia and Asia on innovation, entrepreneurship, RegTech, and managing organisational compliance. He is an enthusiastic supporter of the Australian start-up community with a particular interest in adaptive eLearning technology.

Julian is also one of the founding directors of The RegTech Association, a not-for-profit global business network working together with the aim of streamlining regulatory compliance and improving conduct risk outcomes in regulated entities. He is an advisor to FairSupply, an ESG data provider analysing over 60 billion supply chains.

Julian moved into the regulatory compliance industry in 2000. Since that time, he has been instrumental in the development of the online compliance training industry in the APAC region. In 2018,

Julian has also been influential in the design of several other compliance and regulatory technology platforms. Julian holds a Master of Business Administration from the University of Sydney and is a graduate member of the Australian Institute of Company Directors and a member of the GRC Institute.

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