




**KA MUA
KA MURI**

ILANZ 2017

30th Annual Conference

25–26 May Rotorua

**CPD VERIFICATION OF ATTENDANCE &
REFLECTION RECORD**



Our 2017 conference theme *Ka Mua Ka Muri - walking backwards into the future* is about fearlessly facing a changing corporate environment, both drawing on lessons from the past and being open and agile to new ways of thinking and approaching problems.

The programme promises to deliver valuable education to help you be the best in-house lawyer you can be and to improve your performance while you earn CPD hours.

This CPD verification and Reflection Record forms part of your CPD Plan and Record (CPDPR) and should be kept with all of your CPD materials. It will also be emailed to you after conference for those of who are keeping your CPDPR electronically.

The CPD initiative is learner-centred rather than prescriptive. Lawyers are responsible for identifying and fulfilling their own CPD requirements while reflecting on learnings and next steps.

You may find you satisfy a significant number of your 10 hours at the ILANZ conference or you might satisfy a lesser number based on your professional judgement of what is relevant for you and your learning needs.

Please note we have not attributed CPD to Session One as it is not structured with learning objectives.

How can in-house counsel support innovative thinking in their organisation? Top tips for an innovative mindset

11.45am – Thursday 25 May

► Chaman Sidhu, *Xero*

In-house lawyers don't need to work for a tech start-up to support innovative thinking. The innovation agenda can be pursued in any organisation large or small.

LEARNING OBJECTIVES

1. Explore how in-house counsel can support innovative thinking within their organisation.
2. Identify how in-house counsel can navigate risk, complexity and uncertainty when it comes to the innovation agenda.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

How do we thwart wasted talent? The untapped potential of flexible working

1.15pm — Thursday 25 May

▶ Sarah Taylor, *ILANZ scholarship winner 2016*

Maximising our potential through different ways of working and innovative approaches to legal service delivery that encourage and support flexible working.

LEARNING OBJECTIVES

1. Understand the key drivers, prevalence, benefits, and challenges of flexible working in the legal profession and the keys to a successful flexible working arrangement.
2. Explore ways to maximise our potential through different ways of working and innovative approaches to legal service delivery.
3. Explore some practical ways to deal with the challenges of flexible working.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

Software is eating the world. What are the implications for in-house counsel?

1.15pm — Thursday 25 May or 12.15pm — Friday 26 May

▶ Peter Connor, *AlternativelyLegal*

Software has evolved from having no part of most businesses, to becoming a way to run your business and now, increasingly, will be your business. How will this business trend apply to the corporate legal world and what are its implications for in-house lawyers?

LEARNING OBJECTIVES

1. Explore how technology is transforming the legal profession.
2. Identify some potential implications for in-house counsel.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS



What’s the lawyer’s duty to the board? The dance between the lawyer and director

1.15pm — Thursday 25 May

- ▶ Christine Grice, *New Zealand Law Society*
- ▶ Bruce Sheppard, *Gilligan Sheppard*

The role of in-house counsel is often fraught with complex and sometimes contradictory relationships between your expected role as employee and professional obligations as a lawyer.

Learning Objectives

1. Gain a better understanding of how to initiate and manage your relationships to support your professional responsibilities.
2. How to navigate difficult relationships and issues without compromising your professional or personal integrity.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

Building the blockchain: what is it and what is it good for?

2.15pm — Thursday 25 May

- ▶ Dan Jones, *Russell McVeagh*
- ▶ Michael Taylor, *Russell McVeagh*

Explore how blockchain technology works, the ways in which it is impacting the commercial and legal landscape and consider what this may mean for the future of New Zealand businesses.

Learning Objectives

1. Explore how blockchain technology works.
2. Explore the impact blockchain technology could have on your organisation.
3. Recognise ways to prepare your organisation in advance.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

Pay equity: what does it mean for your organisation?

2.15pm — Thursday 25 May

- ▶ Greg Cain, *Kensington Swan*
- ▶ Cat Fleming, *Kensington Swan*

The Government has announced that one of its priorities for this year is the introduction of new pay equity legislation, based on a series of principles agreed with employer and union representatives last year. In this session, Kensington Swan will share their understanding of the proposed framework, explore some of the potential effects the legislation may have and talk about how best to prepare yourself and your organisation.

Learning Objectives

1. Develop an understanding of the proposed pay equity framework.
2. Understand how this could be relevant to your organisation.
3. Recognise ways to prepare your organisation in advance.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

E-discovery: the past, present and future

2.15pm — Thursday 25 May

- ▶ Mel Maddox, *Deloitte*
- ▶ Silas Dich, *Deloitte*

The discovery landscape is changing, particularly with the use of emerging technology that is available to assist the discovery process (the “discovery process” includes dealing with Regulator Notices, Discovery Orders and conducting internal investigations). In this session Deloitte’s Forensic team will help you understand the discovery process and how technology can help enhance and improve it.

LEARNING OBJECTIVES

1. Understand the key steps and risks in the discovery process.
2. Understand the emerging technologies that are available to support discovery and how the discovery process can be enhanced/improved by utilising technology.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

How do you transform your legal function? The good, the bad and the ugly of fundamental transformation

3.30pm – Thursday 25 May

► Charles Bolt, *Fletcher Building*

Strategic transformation of both an organisation and a legal function is tricky. Charles will share his experience of restructuring at Fletcher Building and lessons learnt along the way.

LEARNING OBJECTIVES

1. Identify the challenges of achieving strategic realignment in organisations.
2. Consider practical examples and how the lessons learnt may apply in your organisation.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

The leadership challenge: option or imperative?

4.15pm — Thursday 25 May

▶ Simon Tupman, *Author*

We live in a world of increasing volatility, disruption, and uncertainty. These forces are redefining the roles of in-house counsel. Explore how in-house counsel can transform themselves from today's lawyers into tomorrow's leaders.

LEARNING OBJECTIVES

1. Explore the impact of disruption and uncertainty on the role of in-house counsel.
2. Identify the skills that in-house counsel need to transform themselves from today's lawyers into tomorrow's leaders.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

What are we here for? Rethinking the role of the legal function within BT

9.00am – Friday 26 May

▶ Dan Fitz, *BT*

Rethinking the role of the in-house legal team and how to add value beyond the traditional service delivery model.

LEARNING OBJECTIVES

1. Identify ways to add value beyond the traditional service delivery model.
2. Explore opportunities to build and enhance capability within your legal team.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

What's next? Evolving careers in and out of law

9.45am — Friday 26 May

- ▶ Gaye Searancke, ACC
- ▶ Michael Singleton, *Christchurch International Airport*
- ▶ Karen Scott-Howman, *New Zealand Bankers' Association*

Lawyers have many transferable skills. Our presenters will share their experience of roles within and outside the law and what is required to make the transition.

LEARNING OBJECTIVES

1. Explore the different career pathways available both within and outside of the law.
2. Identify the skills required to transition into different roles.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

Should in-house counsel be more strategic in their role? Strong leaders, strong vision

11.15am — Friday 26 May

- ▶ Gaye Searancke, ACC
- ▶ Caroline Beaumont, Coca Cola Amatil

As General Managers, lawyers are required to think strategically. Our speakers, from different backgrounds, will consider whether lawyers should be strategically minded and the specific skills lawyers have that aid in strategic thinking.

LEARNING OBJECTIVES

1. Explore the role of lawyers in organisational strategy.
2. Identify the skills and experience lawyers can bring to strategic discussions.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

The five wai's of Māori engagement

11.15am or 12.15pm — Friday 26 May

▶ Atawhai Tibble, *Treasury* (currently seconded to the Social Investment Unit)

The 5 Wai's (not Why's) of effective engagement with Māori.

LEARNING OBJECTIVES

1. Understand the need for an engagement framework.
2. Explore and apply the engagement framework.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

What does it mean to be authentic? Bring your whole self to work

11.15am or 12.15pm — Friday 26 May

► Miranda Harcourt, *Acting coach*

Explore the ways we construct identity to maximise the impact of your presentations and deal with performance issues like nerves, voice, content, connection and presence.

LEARNING OBJECTIVES

1. How to build a robust self-image so that you can speak your thoughts clearly and with confidence.
2. How to create a good listening relationship.
3. How to create an interesting narrative.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

Where do we go from here? Embracing true diversity and inclusion

2.00pm – Friday 26 May

- ▶ Una Jagose, *Solicitor General*
- ▶ Susan Freeman-Greene, *IPENZ*

We have more than enough justification for diversity and inclusion. We don't have enough action. This session starts after the proposition that diversity and inclusion are important and necessary features of work and life. The session will identify what action we need, including the practical measures to increase diversity and inclusion.

LEARNING OBJECTIVES

1. Identify the practical measures that increase diversity and inclusion in our workplaces and our lives.
2. Explore the actions we can take personally to increase diversity and inclusion.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS



What's holding you hostage? Courage under fire

3.30pm — Friday 26 May

▶ Rabia Siddique

Learn about the tools you can use to empower and free yourself from that which is holding you hostage, and explore how you can display the courage under fire to become the best practitioner, leader, and version of yourself you can be.

LEARNING OBJECTIVES

1. Identifying your values and living and leading in harmony with them.
2. Explore how we build and practise resilience.
3. Explore the four actions required to be an agent for change.

REFLECTION ON ACTIVITY AND FUTURE LEARNING NEEDS

CPD Hours gained at the 2017 ILANZ conference

Session Title	Attended	CPD Time Offered	CPD Time Earned
How can in-house counsel support innovative thinking in their organisation?		45 mins	
How do we thwart wasted talent? The untapped potential of flexible working		45 mins	
Software is eating the world. What are the implications for in-house counsel?		45 mins	
What's the lawyer's duty to the board? The dance between the lawyer and director		45 mins	
Building the blockchain: what is it and what is it good for?		45 mins	
Pay equity: what does it mean for your organisation?		45 mins	
E-discovery: the past, present and future		45 mins	
How do you transform your legal function? The good, the bad and the ugly of fundamental transformation		45 mins	
The leadership challenge: option or imperative?		45 mins	
What are we here for? Rethinking the role of the legal function within BT		45 mins	
What's next? Evolving careers in and out of law		60 mins	
Should in-house counsel be more strategic in their role? Strong leaders, strong vision		60 mins	
The five Wai's of Māori engagement		60 mins	
What does it mean to be authentic? Bring your whole self to work		60 mins	
Where do we go from here? Embracing true diversity and inclusion		60 mins	
What's holding you hostage? Courage under fire		60 mins	
Total CPD earned			

DECLARATION

I confirm that the above records my attendance and participation in the ILANZ 30th Annual Conference.

Signed: _____

Please retain this entire verification and reflection record as part of your CPDPR.



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ILANZ
IN-HOUSE LAWYERS ASSOCIATION
NEW ZEALAND LAW SOCIETY