

The 10 Commandments and The Moral Compass



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Directors – The agents or stewards of the owners.

The CEO – The leader and representative of the workers.

The Corporate Counsel – Part of management? Part of board? Chief gate keeper?

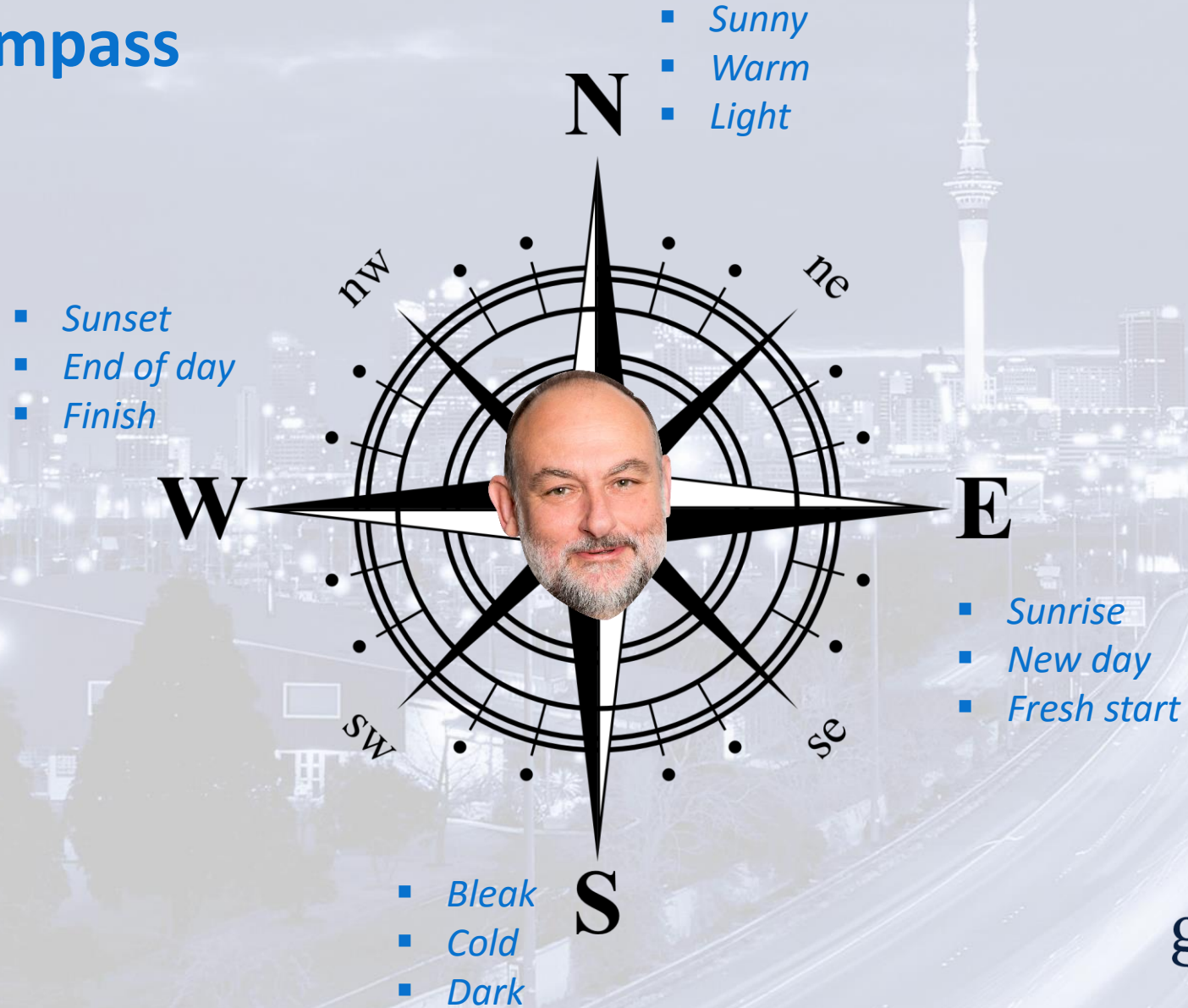
What is leadership? Having followers and somewhere to go?

The 10 Commandments

1. On your journey to the Promised Land – know thy self, know thy fellow travellers?



The Moral Compass



What does it mean?

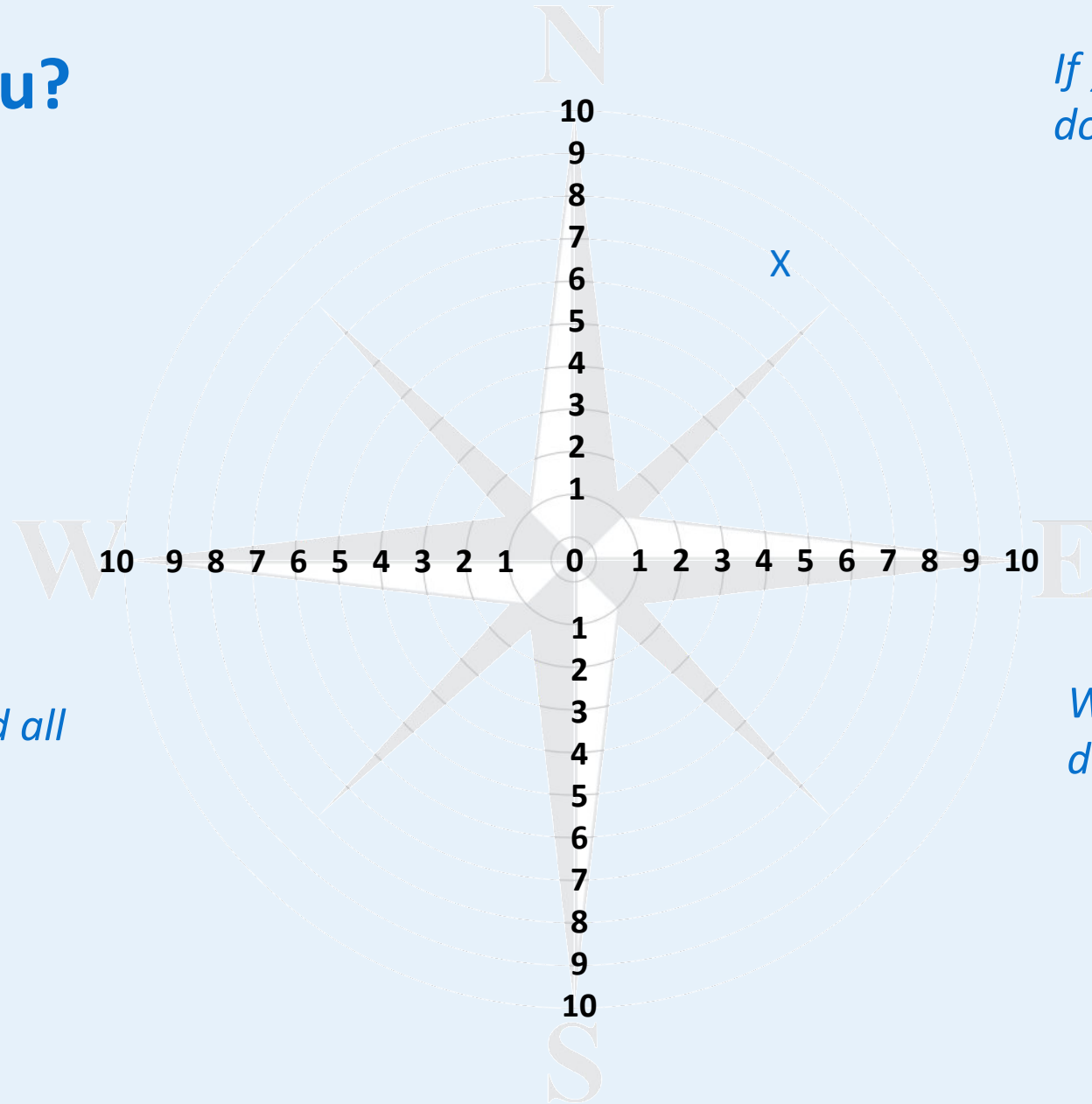
- *Selfless*
- *Principled*
- *Righteous*

- *Disaster*
- *Recovery*

- *Opportunistic*

- *Selfish*
- *Pragmatic*
- *Do what it takes*

Where are you?



*If you're righteous all the time,
do you finish anything?*

*Are you principled all
the time?*

*When push comes to shove
do you just need to get it done?*

Leadership attributes set

Where do corporate counsel fit in the leadership team?

	Rate yourself from 1 (low) to 10 (high)									
Courage	1	2	3	4	5	6	7	8	9	10
Considered	1	2	3	4	5	6	7	8	9	10
Determination	1	2	3	4	5	6	7	8	9	10
Aware	1	2	3	4	5	6	7	8	9	10
Decisive	1	2	3	4	5	6	7	8	9	10
Analytical	1	2	3	4	5	6	7	8	9	10
Lateral – ability to pivot	1	2	3	4	5	6	7	8	9	10
Collaborative	1	2	3	4	5	6	7	8	9	10
Visionary	1	2	3	4	5	6	7	8	9	10
Process focus	1	2	3	4	5	6	7	8	9	10
Communicator	1	2	3	4	5	6	7	8	9	10

The 10 Commandments

2. Hypocrisy is a deadly sin, thou shalt not be a wolf in sheep's clothing.



The 10 Commandments

3. Thou shalt not attempt to be a deal maker, gate keeper and moral compass. Thou cannot be all things (at once).



The 10 Commandments

4. Thou shalt not confuse facts, fiction and opinion.



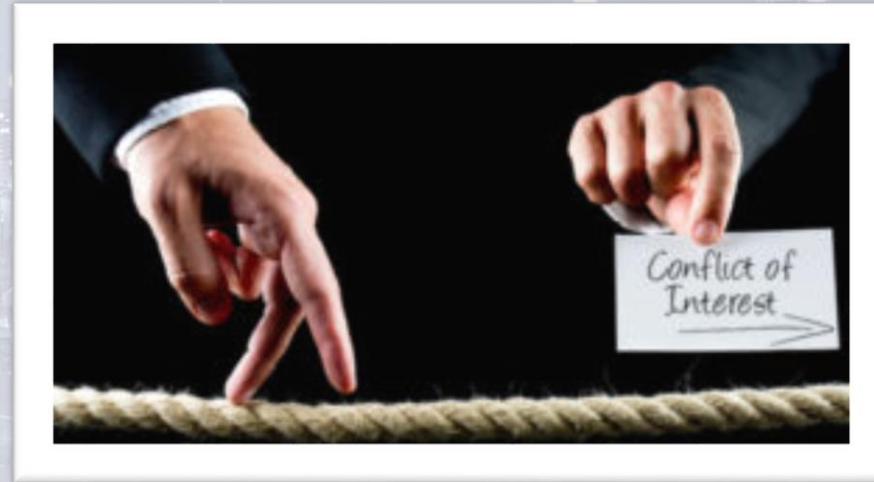
The 10 Commandments

5. Thou shalt make process serve people not people serve process. Thou shalt understand the difference between must, could and should.



The 10 Commandments

6. Thou shalt avoid perverse incentives and conflicts of interest.



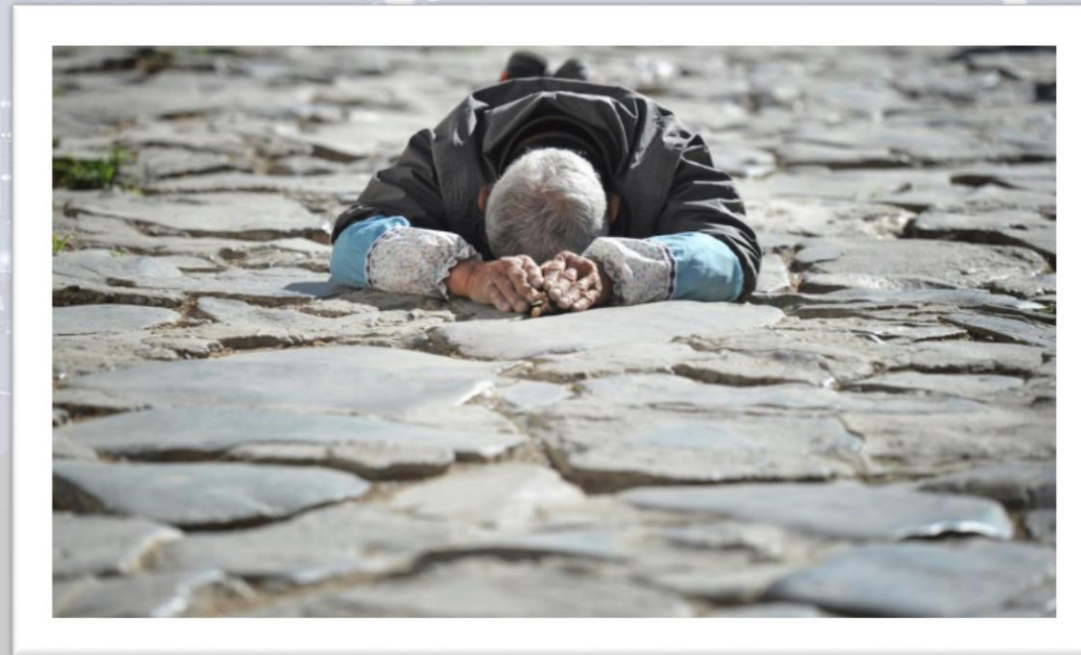
The 10 Commandments

7. Thou shalt avoid selfishness in all of your decisions and pursue selflessness.



The 10 Commandments

8. Thou shalt have courage when confronted by Goliath, and humility in righteousness.



The 10 Commandments

9. Thou shalt respect morality, intelligence and those who make decisions and act with integrity. Respect is an earned privilege not an entitlement.



The 10 Commandments

10. Thou shalt understand that debate and free dialogue can extend and enrich your life. Thou shalt freely debate with those whom you trust and admire, and thou shalt always do so without rancour.

